

**Message from the Managing Director**

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It's been some time since our last newsletter, and as we draw a close to the FY19, we thought it would be a great time to start again.

As usual, it's been a wild ride in all things Renewable, with the more recent re-election of the Coalition Government and reappointment of the Hon. Angus Taylor as Minister for Energy and appointment of Hon. Sussan Ley MP as Minister for the Environment. What that means for our sector remains to be seen, though the general consensus of the people with whom we speak regularly (and they are companies that are heavily invested in the sector) is that it's BAU, and what would really impact the industry would be more policy and thought around the electricity network, and building the infrastructure to support the deployment of more Renewable Energy and Energy Storage.

Other notable mentions of recent business are the challenges with [MLF calculations](#), the Queensland government's move to require [licensed electricians](#) to install PV panels (subsequently [successfully challenged](#) in the Supreme Court), the [demise of RCR](#), challenges with [Servion GmbH](#), and the consideration for [firming](#) when developing a portfolio of projects.

On the bright side, according to the CEC, [there are currently 92 projects](#) that are in construction (or due to start construction soon) in Australia. This is based on projects that have reached financial close and are not yet commissioned. [These projects will deliver over \\$25.4 billion in investment, 14,611 MW of new renewable energy capacity and create 14,253 direct jobs.](#)

As a result of all this activity, it's fair to say that it has been a busy Renewable Energy recruiting year, spread quite evenly across the life-cycle of projects (i.e Development, Finance, Engineering, Construction, Asset Management) with a spike (and subsequent brief dip in QLD) in Solar Construction during the year. Post election, we have not seen any changes to the volumes of new recruitment assignments, though expect an increase in recruitment across T&D and Behind the Meter roles, such as Energy Storage and Energy Technology in particular.

Closer to home, we realise that if the Renewable Energy sector continues to grow (and why wouldn't it) then there could be a shortage of talent to meet the demands; therefore we have been speaking with leading Universities and have kicked off an [Intern/Grad Program](#) to connect Interns/Grads and our Customers, via our website, for free, in the hope that more people will be able to break into the sector and gain useful experience. Watch this space!

As for Phillip Riley, our team has grown to over 10 in Australia, and we have now been operating in the mature North American market for over 12 months. We are delighted to have an exceptional leader in [Meredith Fuselier](#) to drive that business forward, working closely with experienced Team Leader, [Alex White](#).

Finally, we have also tried to connect peers with the industry and have successfully run several events including Renewable Energy HR Events, [a Golf Day](#) (!) and a flagship [Women in Leadership Event](#) featuring amazing stories of WiL attended by over 80 women interested to hear their inspirational stories. I was thrilled to be there, and give my thanks the speakers and guests for their time, as well as our own GM [Brooke Alexander](#) and Office Manager Ceridwen Rogers for the inspiration for the day, and tireless work to make the event special. Thanks and well done Brooke and Ceridwen!

Thank you to the many customers that have made FY19 a busy one; we hope that you too have had a successful year and wish you a prosperous FY20 with lots of new projects!

**Scott Robinson**  
**Managing Director**

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## CURRENT JOB OPPORTUNITIES

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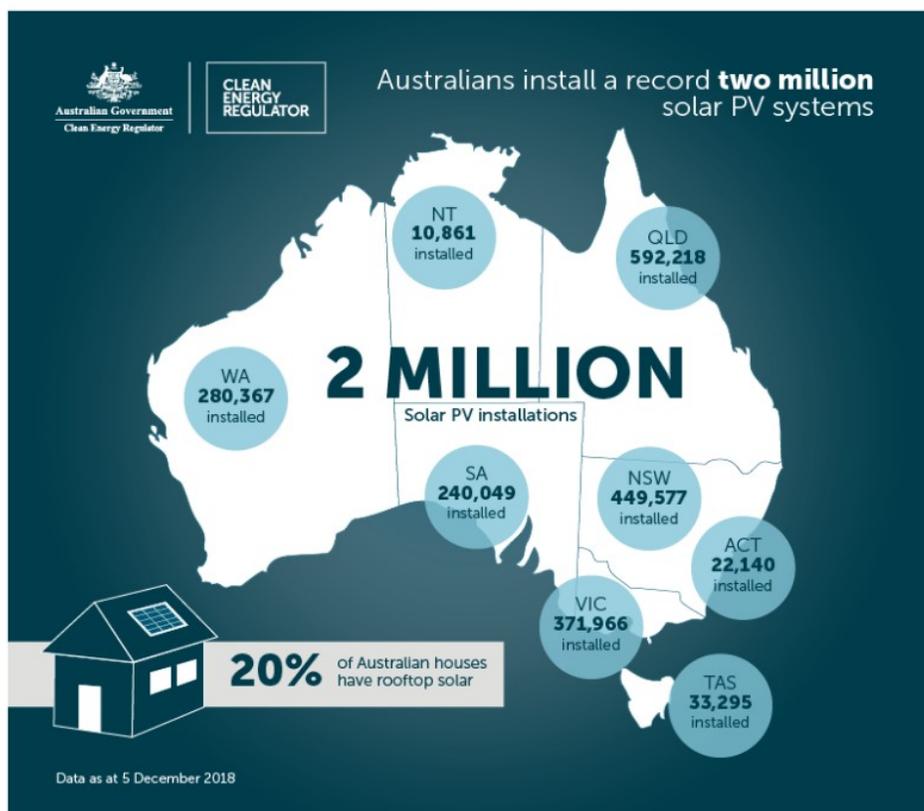
- HSE Manager (Melbourne)
  - Community & Stakeholder Engagement Adviser (Melbourne)
  - Electrical Estimator (Melbourne)
  - Senior Project Administrator (Melbourne)
  - Recruitment Consultant (Melbourne)
  - Environmental Specialist (Sydney)
  - Recruitment Manager (Melbourne)
  - Technical Solutions Lead (Location Flexible)
  - Chief Financial Officer (Sydney)
  - Receptionist/Personal Assistant (Melbourne)
  - Site Manager (NSW)
  - T&D Recruiter (Melbourne)
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## RECENT INDUSTRY NEWS

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- Bank Australia Shifts to 100% Renewable Power; Urges Other Companies to Follow Suit
  - NSW to Release Details of its Interest-free Program for Solar and Storage Household Investments
  - Sydney Opera House to Source Power from Wind and Solar Projects
  - Australia Likely to Reach 50% Renewable Energy Target by 2030
  - All-girl Engineer Team Invents Solar-powered Tent for the Homeless
  - CEFC Surpasses \$1 Billion Marl for Large-scale Solar Investments
  - New Renewable Energy Developer Eyes 25MW Solar Farm Project in NSW
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Source: <http://www.cleanenergyregulator.gov.au/Infohub/Media-Centre/Pages/Media%20updates/NewsItem.aspx?ListId=19b4efbb-6f5d-4637-94c4-121c1f96fcd&ItemId=589>



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