



INTRODUCTION

It was a big quarter for the Renewables Industry with the axing of Tony Abbott, a more climate friendly PM in Turnbull being elected and a reshuffling of the Cabinet with Greg Hunt now running the majority of Renewable and Environmental programs. On top of that, we have seen several Wind projects get the go ahead (Hornsedale, Ararat, Coonooer Bridge, White Rocks) and the release of another ACT Wind Auction. What has that meant for Recruitment? Well, we have definitely seen an increase in client activity (ie clients putting talent acquisition back on the agenda) and contract and permanent opportunities. The Wind sector has been active, as has the adjoining business/industries associated with getting these projects moving. The Solar and Energy Efficiency (Battery & Storage) sectors have continued to be consistent hirers with companies looking to differentiate on pricing and service.

In other news, unemployment rates decreased from 6.3 to 6.2 in September 2015 and the Australian CleanTech Index has had a 6.1% gain over the past 12 months (compared with 5.1% loss for the ASX 200). While there are still concerns about the state of our economy and main trading partners, these statistics combined with the recent announcement of projects going ahead can provide the industry with a level of confidence that we are on the right path.

So will things be slowing down pre-Christmas? No. Historically, the December quarter is the busiest in the Recruitment and Contractors world as this is the time that companies and Hiring Managers often make hiring decisions to meet next year's targets, to ensure the right talent is ready to commence their roles in January, otherwise they are aware that a Recruitment process won't likely commence until late Jan/Feb and therefore that talent won't start until March/April. We hope this trend continues (of course).



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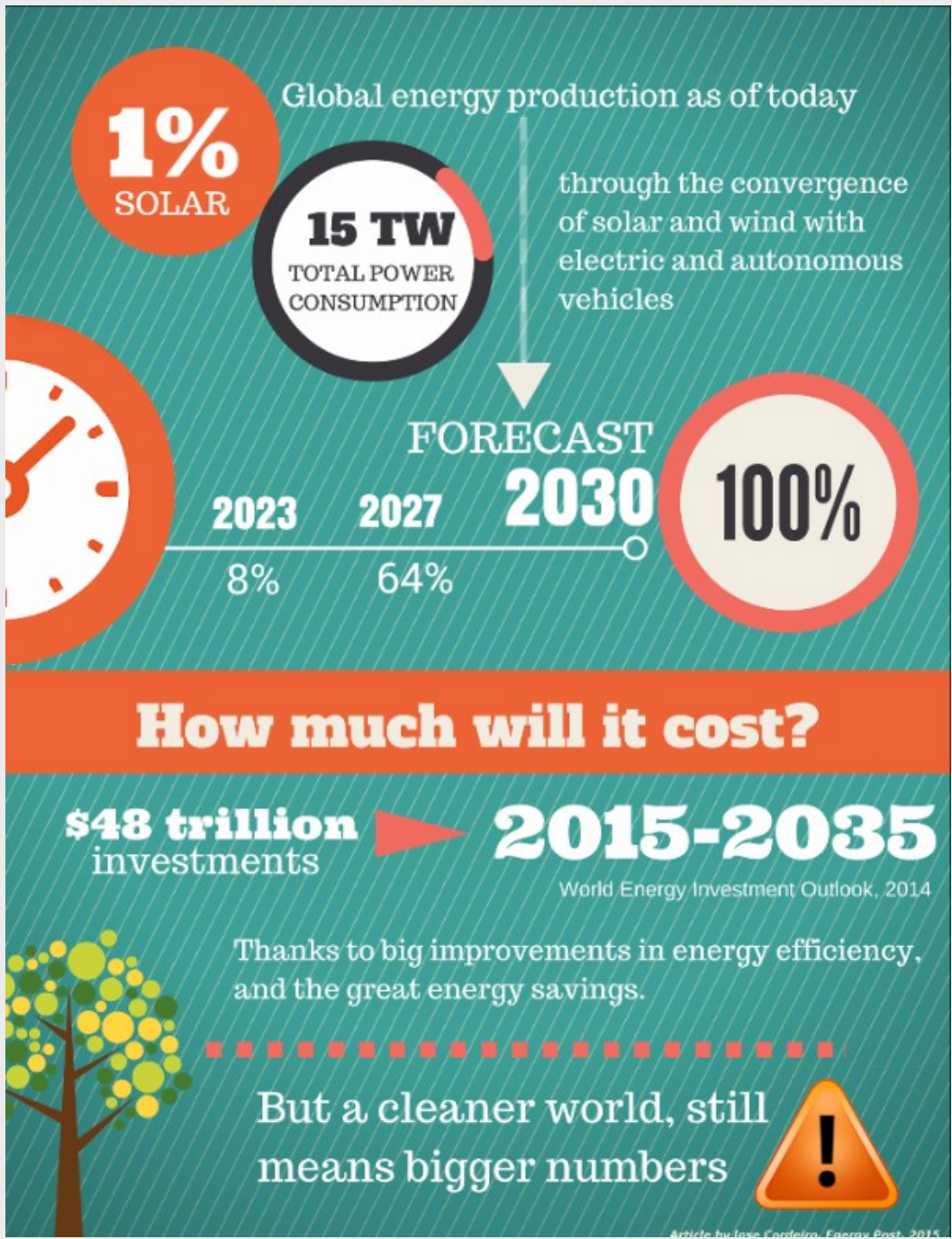
EXCEPTIONAL RENEWABLE

Each newsletter we will be highlighting some of the exceptional Renewable Energy Talent that we believe are the cream of the crop for their respective disciplines. These are the people that we believe can truly transform an organisation and are passionate and determined to make a difference in this industry.

ENERGY TALENTS

- Senior Project Manager - Solar
- Business Development Manager - Solar
- Business Development Manager - Solar
- National Sales & Marketing Manager
- Business Development Executive
- Business Development Manager - Solar
- Contract Manager
- Sustainability Communication Consultant
- Health, Safety & Environmental Manager





## Hot Jobs

[Wind Farm Project Manager](#)  
[Estimation Manager](#)  
[Recruitment Consultant - Renewable Energy](#)

## Hot News

[Government appoints wind farm commissioner](#)  
[How does a wind turbine work?](#)  
[French diplomacy delivers renewable energy to Canberra and \\$250m to South Australia](#)  
[Queensland turns its back on coal to embrace renewables](#)  
[Stakeholders Brainstorm On Renewable Energy Sources](#)  
[UniSA Energy Storage System Wins Eureka Prize](#)  
[NSW lagging behind in Renewable Energy](#)  
[Victoria to fast-track the construction of 50 new wind turbines worth \\$200m](#)  
[Siemens wins 100 megawatts onshore wind order in Australia](#)  
[Canberra is chasing 100% renewable energy target by 2025](#)  
[Powering the unseen side of sustainability](#)  
[Four easy ways to grow renewable energy in Victoria](#)  
[Shorten says solar + storage allowing consumers to lead energy revolution](#)  
[SunEdison to co-develop “world’s biggest” Bulli Creek solar farm in Queensland](#)  
[50% Renewable Energy would put Australia in line with leading nations](#)  
[Coal closures give South Australia the chance to go 100% renewable](#)  
[Role of Australia’s state governments “critical for solar development”](#)  
[Global warming and clean energy in Asia](#)



TAKE PART IN OUR RENEWABLE ENERGY MENTOR PROGRAM

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***The Future Is Renewable***

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